

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Public Hearing on 2025 General Obligation Bond
Regular Board Meeting Agenda
August 21, 2025

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on August 21, 2025 at 5:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2B) For discussion of strategy with respect to the following:
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (5) To receive information about and interview prospective employees. *IC 5-14-1.5-6.1(b)(5).*
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*
- (11) To train school board members with an outside consultant about the performance of the role of the members as public officials. *IC 5-14-1.5-6.1(b)(11).*

Board members present were Dr. Amy Pettit, Cheryl Miller, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz, and Philip Marsh were also in attendance.

The meeting adjourned at 6:44 pm.

Public Hearing on 1028 Additional Appropriation on 2025 General Obligation Bond: A public hearing to receive taxpayer input on the proposed 2025 General Obligation Bond for Corporation-wide long-term maintenance with focus on Brush Creek HVAC upgrade will be held in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The hearing began at 6:45 p.m.

The following link was available to live stream this Public Hearing from your home:

<https://youtube.com/live/YfVWs9HZ5w>

Board members present were Dr. Amy Pettit, Cheryl Miller, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger,

Amanda Sullivan, Lisa Hearne, and Board Executive Secretary Deb Johnson were also in attendance.

Agenda:

1. Call to order
Dr. Pettit called the meeting to order.
2. Overview of proposed projects & bond
Mr. Marsh presented that the main focus for the bond is to replace the HVAC system at Brush Creek Elementary, and if funding remains, additional long-term maintenance projects at all buildings would be completed. Mr. Jeff Hammond presented the overview of the school corporation's existing bonds.
3. Public input or comment on proposed projects & bond
There were no public comments.
4. Adjournment
The hearing adjourned at 6:55 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting will begin at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/QiFq0smDzyE>

Board members present were Dr. Amy Pettit, Cheryl Miller, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger, Amanda Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIB5. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC3. Professional Staff: Transfers;
- VIC8. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID3. Support Staff: Transfers;
- VID5. Conference Requests;

VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

None at this time.

Agenda

- I. Pledge
The President, Dr. Amy Pettit, opened the meeting with the Pledge of Allegiance. She reminded everyone that we are live streaming this board meeting and welcomed those joining us via the web and those present in person.
- II. Consent Agenda Items.
Ms. Morrison made a motion to approve. Mrs. Miller seconded the motion. 6 yes, 0 no. Approved. Chelsea.
- III. Minutes of the Board Executive Session and the Regular Board Meeting of August 7, 2025.
These minutes were approved without discussion as consent agenda items.
- IV. Community Non-Agenda Items
 - JCSC Board Information Statement.
This policy can be located on our District Website: jcsc.org/Board of Trustee/Board Reports/Board Policies/Bylaws/po0167.3 (Public Participation at Board Meetings).
 - The President will ask if anyone would like to speak on any items on the agenda or any other topic.
None at this time.
- V. Old Business
 - A. NEOLA, Approval.
 - NEOLA Policy 8330, Student Records, 2nd Reading, Approval.
 - NEOLA Policy 8405, Environmental Health and Safety Issues-Indoor Air Quality, Animals in the classroom, and Idling Vehicles on School Property, 2nd Reading, Approval.
 - NEOLA Policy 8640 (*Rescind*), Transportation for Field and Other Corporation-Sponsored Trips, 2nd Reading, Approval.
 - NEOLA Policy 5540.01 (*New*), Investigations by the Department of Child Services (DCS), 2nd Reading, Approval.
 - NEOLA Policy 5410, Promotion, Placement, and Retention, 2nd Reading, Approval.
 - NEOLA Policy 5462, Retaking a Class, 2nd Reading, Approval.
 - NEOLA Policy 5310, Health Services, 2nd Reading, Approval.
 - NEOLA Policy 4213.01 (*T.C.*), Staff-Student Relations, 2nd Reading, Approval.
 - NEOLA Policy 3142, Cancellation of a Teaching Contract, 2nd Reading, Approval.
 - NEOLA Policy 2700 (*Rescind*), Annual Performance Report, 2nd Reading, Approval.
 - NEOLA Policy 2623, Student Assessment, 2nd Reading, Approval.

- NEOLA Policy 2421, Career and Technical Education Program, 2nd Reading, Approval.
- NEOLA Policy 2411, Guidance and Counseling, 2nd Reading, Approval.
- NEOLA Policy 2370.02, Flex Program, 2nd Reading, Approval.
- NEOLA Policy 2370, Educational Options, 2nd Reading, Approval.
- NEOLA Policy 2340 (*Replacement*), Field and Other Corporation- Sponsored Trips, 2nd Reading, Approval.
- NEOLA Policy 2221, Mandatory Curriculum, 2nd Reading, Approval.
- NEOLA Policy 2210, Curriculum Development, 2nd Reading, Approval.
- NEOLA Policy 3120.11, Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement, 2nd Reading, Approval.

Dr. Johnson requested approval for all NEOLA Policies. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

B. Programs (Policy 2000)

1. Certified Staff Evaluations, Approval.

Mrs. Manowitz requested approval for the updated staff evaluation tool. Mr. Nieman made a motion to approve. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

2. Enrollment Update, Inform.

Dr. Johnson reported on current enrollment numbers. Mr. Shepherd asked if the increase in numbers in Kindergarten specifically is across the board. Dr. Johnson replied that she would pull the kindergarten detail for the board to review.

C. Finances (Policy 6000)

1. 2026 JCSC Budget, 2nd Presentation, Inform.

Mr. Marsh gave a second presentation for the 2026 Budget, Capital Projects, and Bus Replacement plans.

2. 2026 JCSC Capital Projects Plan, 2nd Presentation, Inform.

3. 2026 JCSC Bus Replacement Plan, 2nd Presentation, Inform.

4. Permission to Advertise Budget, Capital Projects Plan, and Bus Replacement Plan on September 4, 2025, Approval.

Mr. Marsh requested permission to advertise the Budget, Capital Projects, and Bus replacement plans. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

D. Operations (Policy 8000)

None at this time.

E. Property (Policy 7000)

None at this time.

VI. New Business

A. NEOLA, Inform.

- NEOLA Policy 5136.01, Technology Resources and Other Electronic Equipment, 1st Reading, Inform.
- NEOLA Policy 8400, School Safety Information, 1st Reading, Inform.
- NEOLA Policy 5460, Graduation Requirements, 1st Reading, Inform.
- NEOLA Policy 5511, Dress and Appearance, 1st Reading, Inform.
- NEOLA Policy 6111, Internal Control Standards and Procedures, 1st Reading, Inform.

- NEOLA Policy 6116, Time and Effort Reporting, 1st Reading, Inform.
- NEOLA Policy 6151, Bad Checks and Uncollectable Debts, 1st Reading, Inform.

Dr. Johnson presented NEOLA policies for first reading.

B. Programs (Policy 2000)

1. Summer Meal Program, Inform.

Dr. Johnson shared that the Summer Meals Program was very successful and we hope to offer it again next year.

2. Annual School Improvement Plans, Inform.

Mrs. Manowitz presented the Annual School Improvement Plans to the board.

3. Assessment Update, Inform.

Dr. Johnson and Mrs. Manowitz presented testing data and the many increased successes that we have achieved. Highlights included literacy rates increased to 91%. All schools are above the state average. ILearn growth from 22-23 to 24-25 is 4% in ELA; 5% in Math; 10% in Science, and 40% in Biology. We will be continuing our efforts for growth.

4. Power School Update, Inform.

Mr. Ebinger shared that the new Power School platform that manages our Individualized Education Programs is up and running. The district will continue to provide support with the transition.

5. Field Trips

- JCHS FFA – Brad Briggs, National FFA Convention, Indianapolis, IN., 10/29/2025 – 10/31/2025, Approval.

This field trip was approved without discussion as consent agenda items.

C. Professional Staff (Policy 3000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Kyndyl Euler, JCHS Asst. Girls Soccer Coach, resignation effective 8/8/2025, Approval.
- Ashley Long, SCE SEPD Teacher, resignation effective 8/11/2025, Approval.

These resignations/retirements were approved without discussion as consent agenda items.

3. Transfers

- Paula Moore, JCSC Blind & Low Vision/Deaf & Hard of Hearing Teacher to NVE SPED Teacher, effective 8/25/2025, Approval.

This transfer was approved without discussion as consent agenda items.

4. STEM Contacts for 2025-2026, Approval.

- Dylan Boswell – Brush Creek Elementary
- Courtney Kreutzjans – Graham Creek Elementary
- Baylee Craddock – Hayden Elementary
- Judy Alford and Damian Villa (split position) – North Vernon Elementary
- Samantha Low – Sand Creek Elementary
- Tara Kelly – JCMS

Mrs. Hearne requested approval. Mrs. Miller made a motion to approve. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

5. Extra Contractual Days for 2025-2026 School Year, Approval.

- Bradley Briggs, 30 days
- Madalyn Cardinal, 17 days
- Gavin McKinney, 13 days
- Nicole Cardinal, 15 days
- Jeffrey Green, 20 days
- Jamie Kelly, 15 days
- Anna Poore, 8 days
- Karen Schneider, 25 days
- Ashley Sedam, 15 days
- Molly Vaughn, 6 days

Mrs. Hearne requested approval as presented. Ms. Whitcomb made a motion to approve. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

6. Administrative Contracts 2025-2026, Approval.

- Deron Brown, School Psychologist
- Leonard Collett, NVE Principal
- Stephanie Ebbing, JCHS Assistant Principal
- Todd Ebinger, JC Special Programs Elementary Director
- Ed Ertel, JCHS Counselor
- Chris Thurston, JCMS Assistant Principal
- Todd Hearne, GCE Principal
- Taryn Kent, JCHS Assistant Principal
- Angie Klene, NVE Assistant Principal
- Josh Land, JCHS Assistant Principal
- Morgan Likens, BCE Principal
- Carrie Manowitz, Director of Curriculum and Instruction
- Leah McLeod, JCMS Athletic Director
- Melissa Patterson, Scipio Principal
- Dustin Roller, JCHS Principal
- Tevin Shoultz, JCMS Principal
- Amanda Sullivan, JC Special Programs Secondary Director/Adult Ed. Director
- Susan Webster, Sand Creek Principal

Note:

- Nichole Creech, Hayden Principal - (Contract already approved as new hire)
- Joe Hartwell, JCHS Athletic Director (Contract for new role already approved previously)

Dr. Johnson requested approval. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

7. Recommendations

- Todd Hearne, JCSC District School Safety Specialist/Coordinator, up to 5 additional days / yr. at \$464.19 /day, effective 8/22/2025, Approval.

Dr. Johnson requested approval. Ms. Morrison made a motion to approve. Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.

8. Conference Requests

- Carrie Manowitz, Dustin Roller, Nichole Cardinal, and Stephanie Ebbing, IACTE Statewide CTE Professional Dept. Conference, Indianapolis, IN., 9/11/2025-9/13/2025, Approval.
- Felicia Hill, ACP Chemistry Professional Development Conference, IU Memorial Union, Bloomington, IN., 9/12/2025, Approval.

These conferences were approved without discussion as consent agenda items.

D. Support Staff (Policy 4000)

1. Leaves

- Tarina Bullard, JCMS Cook, Unpaid Leave effective 9/15/2025-10/22/2025, Approval.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Phyllis Holman, JCSC Bus Driver, resignation effective 8/22/2025, Approval.

This resignation was approved without discussion as a consent agenda item.

3. Transfers

- Keshia Little, JCSC Bus Aide to JCSC Transportation Administrative Asst., \$19.00 / hr. x 8 hrs. per day x 260 days, effective 8/22/2025, Approval.
- Aimee Merry, NVE Para Pro to BCE Pre-K Instructor, \$23.25 / hr. x 185 days x 8 hrs. per day, effective 8/1/2025, Approval.

These transfers were approved without discussion as consent agenda items.

4. Recommendations

- Megan Brown, SCE SPED Para, \$15.75 / hr. x 7 hrs. per day x 180 days, effective 8/18/2025, Approval.
- Colbie Fording, JCHS Main Office Student Intern, \$12.00 / hr. x 8 hrs. per day x 90 days, effective 8/18/2025, Approval.
- Pilar Rivera, Scipio Elementary Custodian (*Correction to Full-time*), \$17.00 / hr. x 8hrs. x 260 days, effective 7/24/2025, Approval.
- Bradley Wagoner, JCSC Bus Aide, \$14.25/ hr. x 8 hrs. per day x 180 days, effective 8/22/2025, Approval.

Mrs. Hearne requested approval. Mr. Nieman made a motion to approve.

Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.

5. Conference Requests

None at this time.

E. Finances (Policy 6000)

1. Donations/Grants, Approval.

- Brush Creek Elementary, Approval.
 - BCE Donut Miss School Program, Approval.
 - Breaking Barriers of Southern Indiana - \$100.00
 - Gayle & Viv Jines - \$60.00
 - Kiwanis - \$75.00
 - S & S Sidework/Dustin Sanders, Landscaping (Labor & Materials) estimated value \$400.00-\$500.00, Approval.
 - Student snacks in Memory of Linda Anglin, Approval.
 - Jan & Scott Thayer - \$25.00
 - Mary Lynn Whitcomb - \$100.00
- Graham Creek Elementary, Approval.

- Coffee Creek Christian Church, \$250.00 for students in need, Approval.
- Hayden Elementary, Approval.
 - Fidelity Charitable, \$500.00 for student assistance, Approval.
 - NVIC, \$250.00 for the 4th grade classes for the Wax Museum Project, Approval.
- JCHS, Approval.
 - Kiwanis, \$75.00 to Student PBIS Fund for Attendance Incentive Program, Approval.
- JCSC, Approval.
 - Christ Baptist Church, \$300.00 to Hope Food Program, Approval.
 - Kiwanis, \$50.00 gift card to one teacher at each school, Approval.
 - Dylan Boswell
 - Angie Sloan
 - Baylee Craddock
 - Hope Ferguson
 - Leslie Peacock
 - Holly Rose
 - Stacy Patterson
 - Joe Kelley
- Scipio Elementary, Approval.
 - Scipio United Methodist Church, \$100.00 to student meal accounts, Approval.
 - Well Yeah Ariel Roberts Foundation, \$100.00 for attendance incentives, Approval.

Mr. Marsh requested approval. Mr. Shepherd made a motion to approve.
Mrs. Miller seconded the motion. 5 yes, 1 abstain (Ms. Whitcomb).

2. Resolution, Approval.

- a. *Resolution BUS2025-013* - Resolution Authorizing the Issuance of General Obligation Bonds for the purpose of providing funds for Corporation-wide long-term maintenance with focus on Brush Creek HVAC Upgrade, Approval.

Mr. Marsh requested approval. Mr. Nieman made a motion to approve.
Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

- b. *Resolution BUS2025-014* – Resolution Authorizing Additional Appropriation of the 2025 General Obligation Bond proceeds and interest, Approval.

Mr. Marsh requested approval. Ms. Morrison made a motion to approve.
Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.

F. Property (Policy 7000)

None at this time.

G. Operations (Policy 8000)

None at this time.

H. Relations (Policy 9000)

1. MOU between Ohio Valley Opportunities Head Start and JCSC, Approval.
Mr. Ebinger requested approval for the annual MOU. Mr. Shepherd made a motion to approve. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

2. MOU between Southeastern Indiana Workforce Development Board and River Valley Resources and JCSC, Approval.
Dr. Johnson requested approval. Ms. Whitcomb made a motion to approve.
Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,410,366.96 (claims 107829 – 108079) and payroll in the amount of \$1,217,118.85 (check date 8/15/2025).

These claims were approved without discussion as consent agenda items.

VIII. Other

A. Updates.

IX. Adjournment

Mr. Shepherd made a motion to adjourn at 7:30 p.m. Ms. Morrison seconded the motion.
6 yes, 0 no. Adjourned.

Next Regular Meeting: The next Regular Board Meeting will be September 4, 2025 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Curt Nieman

Cheryl Miller - Vice President

Travis Shepherd

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison